

HEADWATERS FOUNDATION
wenty-sixth

ANNUAL GOLF TOURNAMENT

Save this Date!!

Monday, August 15, 2011

*Shot Gun starts at 8:00 a.m. & 1:00 p.m.
 at the Rhinelander Country Club.*

*Tee, Door & Flight Awards
 SCRAMBLE*

4 Person - Shot Gun Start

Entry Fee - \$95 Per Person

*Includes golf, carts, prizes & dinner
 Raffles and Auction following dinner*

For more information, call

Jon Konz at 715.365.3201



**Headwaters Foundation
 Distributes Funds to Headwaters**

Headwaters Foundation distributed \$8,482 to Headwaters, Inc. for the purchase of new shredder heads and knives for two of their shredding machines. As a result, people with disabilities will be able to continue working in Headwaters' confidential document shredding business, earn a paycheck, and contribute to the tri-county economy. The Foundation also provided \$7,852 for a new server for Headwaters' computers and \$2,675 to redesign Headwaters' website: headwatersinc.org

To Headwater's Supporters:

Your generosity has a way of touching many lives. Headwaters will strive hard to earn your continued respect and support. It is people like you who make the difference in the lives of people with disabilities and children with special needs.

Mary Hardtke, Director
 Headwater's Inc.

Foundation President's Report



During tough times, we all have to tighten our belts and watch our budgets. The past 11 years have been particularly difficult as markets have fallen and unemployment has risen to levels we haven't seen in decades. Despite these problems, the support from citizens and corporations of the area has never wavered.

On behalf of the Headwaters Board we extend our sincere thanks to everyone.

This is our 26th year and for me it was especially satisfying as we welcomed my daughter, Kasha Herrmann, onto our Board. I know she is excited about helping us carry out our mission to support Headwaters.

Please don't forget to join us at our annual golf tournament on August 15th at the Rhinelander Country Club. This will be our 26th year and we expect another rewarding turnout.



Dennis Herrmann

President
 Headwaters Foundation, Inc.

**Headwater Foundation, Inc.
 Legacy Society**

An opportunity to continue supporting the work of Headwaters is extended to individuals by inviting you to become a member of the "Legacy Society" of the Headwaters Foundation, Inc.

Legacy Society Named Funds

A Named Fund is a contribution or group of contributions that total a minimum of \$5,000 or more given in the name of a person, foundation, business or organization. When gifts made to a Named Fund do not yet total \$5,000, it is referred to as a Named Fund in Process. When cumulative gifts exceed \$5,000, it is referred to as a Named Fund Established.

A Named Fund may be added to at any time and grow to any amount. Named Funds will be recognized on the Honor Wall located in the entrance at Headwaters, Inc.

Named Funds

Elmyra Hobbs
 LaSalle St. Securities, LLC
 M & I Marshall & Ilsley Bank of Rhinelander
 M & I Marshall & Ilsley Bank of Eagle River
 John & Kathy Powers
 Lon & Virginia Sherman
 Dr. Martin & Kathryn Smith

Named Funds in Progress

Mary & Ken Hardtke
 Barbara Sironen - In Memory of Eric Gavin Amaral

For additional information please call:
 Mary Hardtke, Director Headwaters, Inc.
 1441 E. Timber Drive • P.O. Box 618
 Rhinelander, WI 54501-0618
 715.369.1337

New in 2011 - Donations may be made
 through our website
www.headwatersinc.org



*HEADWATERS offers VALUE...
 for the individuals served through
 its programs and for the
 community itself.*



Headwaters Foundation
P.O. Box 618
Rhineland, WI 54501

Return Service Requested

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U.S. POSTAGE
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Rhineland, WI
54501
PERMIT NO. 364



June 2011

Headwaters Foundation, Inc.

30 Year Participant - Kris Dieken

When you meet Kris Dieken and spend time with her, you will discover a very inquisitive woman with a quick wit who loves to laugh! She enjoys playing games, working on crafts, dancing, listening to and singing along to music, and has a large collection of Pez candy dispensers. Kris also enjoys good food and going out to eat at area restaurants.

Kris grew up in Glen Ellyn, Illinois, where she lived with her parents and two brothers, Jeff and Bill. Her father, Earl, was a school administrator and her mother, Jeanne, was the Librarian at the public library. Kris attended



the special education program and graduated from high school. During her high school years, Kris enjoyed playing basketball and her father says, "Kris was a ferocious basketball player." Following high school, Kris attended Spectrum Vocational Services in Downers Grove, Illinois. When Earl and Jeanne retired, they moved to the Rhineland area and Kris began attending Headwaters in November 1980 where she has been a participant for over 30 years.

Currently, Kris has chosen to participate in the following Day Services programs: RCS (Recreation, Community Use, Social Behavior), FCPH (food preparation, clothing care, personal maintenance, home living) and Exceptional Americans.

When asked what Headwaters has meant to them, Earl and Jeanne stated, "Headwaters has meant

everything to us. It has provided a great life for Kris where she can learn a variety of things and it has also given us a normal life. We knew Kris had to have her own life and we did too.

Whenever we ask Kris how she is doing at Headwaters, she says, "Fantastic!"

Jeanne and Earl Dieken believe in the mission of Headwaters. Earl served on Headwaters' Board of Directors from 1987-1992. Jeanne and Earl continue to provide financial support to Headwaters which has benefitted the programs and services provided to people with disabilities and children with special needs in Forest, Oneida, and Vilas counties.

Headwaters Foundation

Incorporated in 1985, the Headwaters Foundation is a tax exempt 501(c)(3) private foundation whose sole mission is to provide financial support to benefit the programs of Headwaters, Inc.

Gifts to the Foundation ensure that Headwaters will always remain a viable service for the many individuals with disabilities who come for services from throughout Forest, Oneida, and Vilas Counties.

The Headwaters Foundation allows individuals the opportunity to make lasting tributes to benefit others, offering a wonderful way to affirm supporters' values and priorities. Honoring loved ones through charitable giving is often an especially meaningful act of paying tribute to someone special.



Headwaters Foundation, Inc.

The quality of Headwaters' services is greatly enhanced by annual gifts and special long-term gifts. These generous gifts help to meet today's needs and also provide for Headwaters' future needs.

You can help preserve the centers future by supporting Headwaters through a cash gift, a gift of securities or other methods of planned giving.

Finding the plan which best suits your needs depends upon what you want a financial plan to accomplish for yourself, your family, your friends and chosen charitable institutions like Headwaters.

A will is a good starting place for any plan you choose. By creating a will, you can make sure your property is distributed the way you intended. Your financial advisor can assist you with both your personal and charitable giving plans.

When you give a gift to Headwaters in your will, you leave a legacy that will last and grow. A gift to Headwaters will make your resources count for years to come. By designating Headwaters in your will or insurance policy, you help guarantee a positive future for people with disabilities. Your gift will continue the important work that you, as a supporter started...your gift will leave a legacy for the future.

Headwaters Foundation, Inc. Board of Directors

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Dennis Herrmann, President
Owner, LaSalle St. Securities, LLC

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established to benefit the participants served by Headwaters, Inc.